



General Assembly

“Unite everywhere for The Good News!”
Yaoundé, 24-25 June 2022

ACTIVITIES

The Triennial Action Plan:

The Triennial Action Plan 2022-2025 (PAT SPI 22/25) aims to plan and present the strategies put forward by the Committee in terms of developing activities for young people and developing organization. A Triennial Plan draft is proposed in the appendix to you for your comments before adoption at the General Assembly in Yaoundé.

This plan is not intended to cover everything that WOSM and NSOs/NSAs undertake in terms of activities. It does not list each event individually except for the most relevant.

This plan will be aligned with 10 strategic projects:

1. Post-COVID-19
2. Youth involvement,
3. educational methods,
4. Interreligious Dialogue,
5. social impact,
6. Strategic Communication,
7. CPGS Services,
8. Governance,
9. finance,
10. Implementation and Expansion of the CPGS.

The **Regional triennial plans of the CPGS Regions will align with the PAT SPI 22/25 afterwards.**

PROJECT 1 For approval	RESUMING OF IN-PERSON OR DISTANCIAL ACTIVITIES AND RESILIENCE IN THE FACE OF COVID-19
	<p>Support our members in their recovery efforts from the COVID-19 pandemic by creating targeted recovery plans for each member focused on:</p> <ul style="list-style-type: none"> • Assurance in the rise of CPGS actions • The adaptation of the National Youth Spiritual Program to post-COVID 19 realities in line with their Faith. • Capacity building for adult education programs. • Transversal cooperation between members.



PROJECT 2 For approval	YOUTH INVOLVEMENT
	2.1. Develop attractive spiritual programs at the level of young people in order to lead them to develop their Faith and implement these spiritual programs within the Youth Programs which will contribute to providing young people with Christian and social values to contribute to the resolution of problems in their local communities.
	2.2. Commit to ensuring that the participation and commitment of young people are structurally integrated into the development of spiritual activities (Evangelization, various Christian activities, involvement in their local churches, etc.)
	2.3. Evaluate the effectiveness of the CPGS members' Youth Involvement Policy and update it based on the results.
	2.4. To help affiliates develop and implement national spiritual programs that strengthen the ability of young people to live out their faith and beliefs in family and in society.
PROJECT 3 For approval	EDUCATIONAL METHODS
	3.1 To assist affiliates in adopting an integrated approach when implementing the Youth Programme, the Adults in Scouting life cycle and other areas of educational methods, while emphasizing its importance for sustainable growth.
	3.2 Strengthen the participation and commitment of members in Christian educational initiatives and actions within their local churches and communities.
	3.3 Support affiliates to innovate in the design and implementation of their Spiritual Program to ensure the relevance and ability of Scouting to meet the key needs of young people for their faith and belief.
	3.4. Popularize and implement the program of the Interreligious Dialogue Certificate among young people and adults.
PROJECT 4 For approval	INTERRELIGIOUS DIALOGUE AND ECCLESIASTIC RELATIONSHIP
	At the governance level: a. The commitment and participation of the CPGS in the World Scout Interreligious Forum (WSIF). b. The establishment of direct partnerships with the Scout Advisory Organizations of WOSM for projects that can contribute to the development and objectives of the CPGS. c. The establishment of direct partnerships with non-Scout Advisory Organizations for projects that can contribute to the development and objectives of the CPGS.
	At youth level: <ul style="list-style-type: none"> • Require young people to learn and develop friendly relations with at least one other religion. • Require young people to learn more about their own religion. • Teach young people about World Scouting and the breadth of religions within it. • Lead young people to be workers within their local Christian community. • Align the Interreligious Dialogue Certificate in the Scouting progression of young people. • Create emulation for the badge of interreligious dialogue in order to enable young people to experience the friendship that exists between religions in Scouting, allowing them to deepen their knowledge of their own religion in favorable circumstances.
	At the adult level <ul style="list-style-type: none"> • Integrate Interreligious Dialogue, spirituality in Scouting into the Adult life cycle. • Require Adults to take ownership of the Interreligious Dialogue Certificate at the minimum animator level. • Align the Certificate of Interreligious Dialogue in the Adult Education Cycle.



	<ul style="list-style-type: none"> Require Adults to be forerunners in the Faith in terms of Christian involvement within Christian Communities.
PROJECT 5 For approval	SOCIAL IMPACT
	5.1 To help members understand their role in spiritual engagement with the beneficiaries of the Protestant Scout Movement, and the importance of these in increasing the impact of Scouting in Faith and Beliefs and the community spiritual environment.
	5.2 Reduce the impact of humanitarian disasters on young people by helping members to become responsible actors in the field of humanitarian action. To be a Christian is to act alongside society by supporting it.
	5.3 Help members become more involved in humanitarian actions by highlighting the spirit of volunteerism.
	5.4 Create tools to help members and the CPGS monitor and evaluate the effectiveness and impact of the ASN/NSO Youth Spiritual Program and help them evaluate and measure the impact of the CPGS on individuals (members and beneficiaries), communities and institutions.
PROJECT 6 For approval	STRATEGIC COMMUNICATION
	6.1 Increase the visibility of the CPGS and its visual identity.
	6.2 Create a graphic charter of the CPGS and popularize it with the members.
	6.3 Review and refresh the brand and message of CPGS to position the organization as the leading educational movement for young Protestant Scouts, through a refreshed visual brand, message and adaptation for digital use.
	6.4 Create strategic CPGS partnerships with local churches, major denominational organizations, para-church movements and local and international media.
	6.5 Involve traditional and digital media in CPGS communication actions.
	6.6 Disseminate and activate the strategic partnerships of the CPGS for the benefit of the Protestant Scout Movement, by operationalizing new partnerships and existing partnerships and by helping members to create and manage partnerships.
PROJECT 7 For approval	CPGS SERVICES
	7.1 Identify and create useful Services to help members in their development. CPGS services will offer easy-to-access resources, online and face-to-face training, and remote support, to provide members with the tools to improve their operations and promote good practices across the Protestant Movement. Scout.
	7.2 Identification of Services to be developed: <ol style="list-style-type: none"> Youth Spiritual Development Youth engagement World Scout Interreligious Dialogue Award Adult's Spiritual Toolkit Chaplain's Toolbox Institutional Communication Partnership and project funding Relationship with the Church
	7.3 The Services Model is hosted at services.scout.org : an online platform containing all the resources developed to date relating to the 12 Services, and also providing the option for NSOs to request in-person support. This request can be made by any member in good standing with the CPGS, through its International Commissioner or any other official contact person.



PROJECT 8 For approval	GOVERNANCE
	8.1 It will be a matter of establishing statutory governance for all the procedures enabling the steering of the CPGS.
	8.2 Set up and operate the 03 classic bodies and their regional variations: Assembly, Administration Committee and Bureau.
	8.3 Implement so- called “good governance” rules obviously adapted to the nature of the CPGS. The objective is to have an efficient and transparent organization . These principles of good governance will be statutory and regulatory rules that will allow the CPGS to operate sustainably in accordance with its purpose, and in complete transparency , vis-à-vis its direct environment, whether regular and associate members, beneficiaries or donors.
	8.4 Put in place the outline of the rules that constitute a prerequisite for transparency : has. A strict separation of powers : it must be clearly established the respective functions of the members elected to the political and strategic roles and of the office and the employees to the technical roles. b. A community project clear and defined: the directions, vision, values, as well as the missions of the CPGS must be defined in a manner understandable by all and present consistency. vs. The adoption of a Strategic Action plan : in accordance with its role, the Committee will establish a strategic plan for the CPGS. Beyond perfect internal communication, this plan must be subject to formal monitoring, in order to be able to assess its execution. It will be broken down into a quantified and budgeted execution point. d. A formalized organization : the knowledge of each person of his role (content, limits, ...) inevitably passes through the formalization, in this case of an internal procedures manual. In other words: who does what, how, when and where.
PROJECT 9 For approval	FINANCE
	9.1. The CPGS must establish a financial policy in order to cover its expenses, conduct its governance policy, its Triennial Action Plan and support the projects of regular and associate members.
	9.2. A budget at the beginning of the financial year must be adopted to balance revenue and expenditure over a well-defined accounting year. The financial policy must establish a line of fundraising and additional resources outside the traditional methods of associative financing.
	9.3. Put in place modern tools for associative financing: has. Entrance fee to be paid upon provisional membership. b. Annual dues to be collected regularly. vs. Donations and Patronage. d. Crowdfunding. e. Appeals for donations from large church organizations. f. Funds for projects
PROJECT 10 For approval	IMPLEMENTATION AND EXPANSION OF THE CPGS
	10.1. The CPGS must establish a policy of expansion and establishment which involves the enrollment of ASNs/OSNs which fall within the scope of the quality of its members. This expansion policy is based on an alignment of the CPGS with the existing WOSM and WAGGGS Regions with regional branches. 10.2. The expansion and establishment policy must be attractive to future members and potential members. It will go through pre-membership support for potential members.



<p>10.3 The CPGS must statutorily establish the following regional branches with elected Regional Presidents who, together with their Committee, will conduct the regional policy of the CPGS:</p> <ul style="list-style-type: none">CPGS Africa RegionArab CPGS RegionAsia-Pacific CPGS RegionCPGS Eurasia RegionCPGS Europe RegionCPGS Inter-America Region
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Participation in WOSM and WAGGGS Events:

The CPGS takes part in all world events of WOSM and WAGGGS as well as Regional events through the Regions:

- The 43rd World ^{Scout} Conference and 15th World ^{Scout} Youth Forum in Egypt in 2024
- The 17th World ^{Scout} Moot in Portugal in 2025
- The 25th World ^{Scout} Jamboree in Korea in 2023
- The 26th World ^{Scout} Jamboree in Poland in 2027